

SUMMARY ANNUAL REPORT

For Dermalogica, LLC Group Employee Benefit Plans

This is a summary of the annual report of the Dermalogica, LLC Group Employee Benefit Plans, EIN 95-3874566, Plan No. 502, for period January 01, 2017 through December 31, 2017. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Aetna Life Insurance Company, Aetna Health, Inc., Colonial Life & Accident Insurance Company, EyeMed Vision Care, First Unum Life Insurance Company, The Paul Revere Life Insurance Company, Pre-Paid Legal Services Inc. dba LegalShield, Provident Life and Accident Insurance Company and Unum Life Insurance Company of America to pay life, accidental death and dismemberment, medical, dental, vision, temporary disability, long-term disability, legal, long term care, critical illness and accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2017 were \$4,249,694.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Dermalogica, LLC at 1535 Beachey Place, Carson, CA 90746, or by telephone at (310) 900-4000.

You also have the legally protected right to examine the annual report at the main office of the plan (Dermalogica, LLC, 1535 Beachey Place, Carson, CA 90746) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.